# **NEW YORK PAID FAMILY LEAVE (PFL)**



**BOND** with a child



**CARE** for a family member



**ASSIST** military families



#### **Benefits for 2020**

#### **60% Wage Benefits**

Receive 60% of your average weekly wage, up to a cap.



#### **Up to 10 Weeks of Leave**

Can be taken all at once, or in full-day increments.



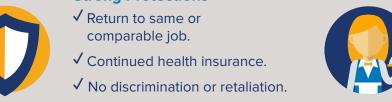
## **Strong Protections**



# Who Can Request PFL?

#### **Generally, Employees Who:**

- ✓ Work for a private employer in New York State, or a public employer who has opted in.
- ✓ Meet the time-worked requirements:
  - Full-time (regularly work 20 or more hours/week), after 26 consecutive weeks of employment.
  - Part-time (regularly work fewer than 20 hours/week), after 175 working days.





### Resources

#### PaidFamilyLeave.ny.gov

Visit the website for more information and to download PFL request forms.



# Complete request forms and submit to your employer's insurance carrier.

Give 30 days' notice to your

employer, if foreseeable.

**How to Request PFL** 

Carrier pays or denies benefits within 18 days of receiving your completed request.



#### 844-337-6303

Call the toll-free PFL Helpline 8:30 a.m. to 4:30 p.m., M-F.